



INVESTOR IN PEOPLE

# CERTIFICATE OF RECOGNITION

This certificate records that

**Kingfisher Industrial**

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is recognised as an  
Investor in People

A handwritten signature in black ink, appearing to read "P. J. Williams".

Chairman, Investors in People UK

Date

**2<sup>nd</sup> April 2009**

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Next assessment due before

**15<sup>th</sup> December 2011**

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